

GOT TALENT CHALLENGE - MISSION UKRAINE

TERMS AND CONDITIONS

1st Clause - Context

1. The **Got Talent Challenge – Mission Ukraine** is a competition promoted by *ADRITEM – Associação de Desenvolvimento Regional Integrado das Terras de Santa Maria*, under the Got Talent Project, financed by the *Estrutura de Missão Portugal Inovação Social* - through the funding line *Programa de Parcerias para o Impacto* and *PO ISE* with the operation number 03-4639-FSE-000767.
2. It aims to support the integration of Displaced People residing in Portugal (in particular of Ukrainian nationality), especially in the territory where ADRITEM operates, namely: Arouca, Espinho, Gondomar, Oliveira de Azeméis, Santa Maria da Feira, São João da Madeira, Vale de Cambra, Valongo and Vila Nova de Gaia.
3. With the present challenge, ADRITEM intends to promote the creation and execution of projects framed in one of the following areas: **Entrepreneurship/ Start Your Own Business** and **Social Innovation**.

2nd Clause - Eligibility and Applications

1. Participants:

I. Entrepreneurship/ Start Your Own Business

- a) *Single competitors* – to apply individually, applicants must be aged 18 or over, must reside in Portugal and must have Refugee Status (especially, but not exclusively, of Ukrainian nationality).
- b) *Formal Collective Competitors (entities) or Teams* – to be able to apply, teams must include 2 (two) to 4 (four) people, aged 18 or over, residing

in Portugal, with at least one of them having Refugee Status (especially, but not exclusively, of Ukrainian nationality).

II. Social Innovation

- a) *Single competitors* – to apply individually, applicants must be aged 18 or over and must reside in Portugal. They can be of any nationality and be students, employed or unemployed.
 - b) *Formal Collective Competitors (entities) or Teams* – to be able to apply, teams must include 2 (two) to 4 (four) people, aged 18 or over, residing in Portugal, of any nationality (e.g. students, employed, unemployed, municipalities, ...).
2. **Application:** to apply, each team must fill out an online application form, available on the Got Talent website (www.gottalent.pt). After submission, an email will be sent, confirming the application.
3. **Theme:** the theme of this challenge is “Mission Ukraine”. The ideas/projects submitted must fall under one of the following categories - Entrepreneurship/ Start Your Own Business or Social Innovation.
1. **Entrepreneurship/ Start Your Own Business** – projects focusing on the professional integration of Displaced People, either through the development/expansion of economic activities by hiring Displaced People, or through the creation of businesses owned by Displaced People or in which they are part of the human resources team (as partners or workers).
 2. **Social Innovation** - focused on solving problems/challenges faced by Displaced People in Portugal, with a special focus on labour/professional integration, for example Support for hiring/integration into the labour market; Funding for on-the-job training; Support for the maintenance of the work-family balance; Creation/dynamization of Local/ National/ International Aid Networks; Social Integration and Inclusion; etc.

4. **Deadline:** the application form must be submitted by 23:59 on July 1st, 2022 (Friday).
5. **Language:** applications may be submitted in either Portuguese, English or Ukrainian.
6. **Exclusions:** any direct family member of the ADRITEM Team or of the Jury, as well as any ADRITEM's stakeholder, is automatically excluded from participation.

3rd Clause - Selection

1. Only 20 (twenty) teams will be selected to participate in the Got Talent Challenge – Mission Ukraine (10 – ten – teams per category).
2. Teams will be selected based on the **following 5 (five) evaluation criteria** (each weighting 20% for the final score):
 - Candidates' motivation for participating.
 - Experience, knowledge, and skill of each of the team members.
 - How innovative and impactful the solution is.
 - Adequacy of the proposed solution to the identified problem.
 - Potential for replicability and/ or scalability of the idea/ project.
3. Applications will be evaluated by a jury and the candidates will be informed of the results through the email address provided as the team's preferred contact in the application form.
4. Registration will only be considered valid by ADRITEM if the confirmation email sent after the submission of the application form is responded, ensuring that the team members are committed to participating in all stages of the competition.

4th Clause – Awards

1. The Got Talent Challenge –Mission Ukraine takes place in a series of stages, with prizes being awarded according to the progress of the different teams through the planned stages.
2. The awards are training, and mentoring programs designed to enhance the quality and feasibility of the ideas/projects submitted, aiming to promote their future implementation and to provide opportunities for teams to speak with potential investors and to gain access to ADRITEM's network of incubators.
3. In an initial stage, a prize will be awarded to the 20 (twenty) best competing projects (10 – ten - projects from each category). These will be entitled to participate in a 4 (four) day Bootcamp (up to 35h – thirty-five) – a training program designed to support the construction and maturation of the project/business idea.
4. During the Bootcamp participants will pitch their idea to a jury. The jury will select the 10 (ten) best projects (5– five – of each category) to proceed to the next stage. The project selection will also be dependant on the vote of various social investors.
5. The Bootcamp winners, the 5 (five) best projects of each category, will be entitled to participate in an Acceleration Program (up to 12h - twelve) – a training program to help participants design an efficient and sustainable business model - and a Mentoring Program – a mentoring program to support the future implementation of the project/business idea.
6. At the end of the Acceleration and Mentoring Programs, the 10 (ten) best projects (5 – five - from each category) will have the opportunity to participate in a Shark Tank, in which they will pitch their idea to a panel of potential investors. Here will be selected the best 6 (six) projects (3 – three - from each category), through the jury's decision and a voting process by the social investors of the Got Talent Challenge – Mission Ukraine.

7. Shark Tank winners will be selected by the jury according to the following criteria:
 - Quality of the presentation (pitch): coherence, structure, organization, and originality (20%).
 - Team profile: commitment, experience, knowledge, and motivation (20%).
 - Creativity and efficacy of the solution: innovative character of the proposed solution and its adequacy to the identified problem (30%).
 - Implementation potential: robustness and sustainability of the business model, impact potential and scalability/replicability potential (30%).

8. The 6 (six) best projects, selected in the Shark Tank, gain access to a final Mentoring Program (up to 12 – twelve - hours) to help them apply to public funding programs and the possibility of 12 (twelve) months of Incubation at Start IN – ADRITEM’s Incubator Network.

9. At any stage, the Jury reserves the right not to award the foreseen prizes, if it considers that the submitted applications do not meet the criteria set out in this regulation.

5th Clause - Program

1. The schedule for the Got Talent Challenge - Mission Ukraine is as follows:

Application Period	May 1 st to July 1 st , 2022
Period of Analysis and Selection of Applications	July 4 th to 8 th , 2022
Communication of Results	June 11 th to 15 th , 2022

2. The dates and locations of the training, mentoring and incubation activities foreseen as prizes will be sent to the selected teams through email, between July 11th and 15th, 2022.

Bootcamp	June 18 th to 22 nd , 2022
Acceleration + Mentoring Program	<i>To be defined</i>
Shark Tank	<i>To be defined</i>
Mentoring Program + Incubation	<i>To be defined</i>

- Depending on the origin of the participants/ teams, some activities may occur online.
- Depending on the origin of the participants/ teams, ADRITEM will ensure the translation of the training activities and materials to English or Ukrainian.

6th Clause - Accountability

During the Got Talent - 2IN edv Challenge, each participant/ team commits to:

- Provide any and all information about the project as requested, given its relevance to the participation.
- Respect and comply with assiduity and punctuality, according to the pre-established schedule.
- Authorize the communication and dissemination of public information about the project on the ADRITEM/ Got Talent social media platforms.
- Acknowledge and accept that, in case of non-compliance with any of the above obligations, ADRITEM may - if such non-compliance damages the effectiveness and/ or quality of the competition - decide to suspend or exclude said participant/ team.

7th Clause - Confidentiality

- All data collected shall be kept in strict confidentiality and not used for any purpose other than those within the scope of this competition.

2. The processing of personal data is carried out in strict compliance with the legislation on the protection of personal data, in accordance with the provisions of the *Regulamento Geral sobre a Proteção de Dados* (RGPD) and/ or any legislation amending it.
3. ADRITEM's privacy policy can be found here: www.adritem.pt/politica-de-privacidade.

8th Clause - Intellectual Property

1. The participant accepts that all ideas/ projects developed during this competition, as well as the collaborations between the participants/ teams, are intellectual property (IP) of the participant and his/ her team (the Author).
2. Participants will not use any original idea to generate revenue without the Author's permission.
3. Participants shall not disclose any information about an original idea without the Author's permission.
4. IP and the work developed before, during and after the competition belongs to the participant and his/her team.
5. ADRITEM may disclose the results published and/or submitted during the competition.
6. The ideas/ projects submitted to this competition ought to be able for execution in ADRITEM's intervention territory (Arouca, Espinho, Gondomar, Oliveira de Azeméis, Santa Maria da Feira, São João da Madeira, Vale de Cambra, Valongo and Vila Nova de Gaia) and, upon submission, the teams automatically authorize its inclusion in ADRITEM's pool of projects.

7. The initiatives/projects whose owners do not intend to implement them or do not do so within 1 year (starting August 1st, 2022) may be implemented by other entities/organizations in the territory.

9th Clause - Final Considerations

1. The resolution of supervening issues not provided for in this document is of the sole and sovereign responsibility of *ADRITEM*.
2. By submitting the application form, applicants declare that they have read and agreed to the Terms and Conditions described in the present document and recognize *ADRITEM*'s right to resolve or change the terms of the Got Talent Challenge – Mission Ukraine when and if necessary.
3. The deadlines and dates contained in this document may be amended if *ADRITEM* decides to, given they will be made public in due time.
4. The submission of the application does not coerce *ADRITEM* to its selection.
5. The submitted data is the responsibility of the candidates.
6. Any further clarification or information may be requested via the Got Talent's team email address: info@gottalent.pt.
7. The application for the Got Talent Challenge – Mission Ukraine implies the full knowledge and unreserved acceptance of the Terms and Conditions provided for in the present document.

Oliveira de Azeméis, May 4th, 2022